



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>MEETING DATE</b>	May 3 2016 10:15AM - Regular School Board Meeting	<b>Special Order Request</b>	<input type="radio"/> Yes	<input checked="" type="radio"/> No
<b>ITEM No.:</b>	<b>AGENDA ITEM</b>	<b>Time</b>		
G-4.	CONSENT ITEMS			
	<b>CATEGORY</b>			
	G. OFFICE OF HUMAN RESOURCES			
	<b>DEPARTMENT</b>			
	Talent Acquisition & Operations (Non-Instructional Staffing)			
<b>TITLE:</b>		<b>Open Agenda</b>		
		<input type="radio"/> Yes		
		<input checked="" type="radio"/> No		

**TITLE:**  
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2015-2016 School Year

**REQUESTED ACTION:**  
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**  
The Personnel Recommendations include the following items:  
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)  
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)  
 Managerial and Professional/Technical Resignation(s)/Retirement(s)  
 Managerial and Professional/Technical Suspension(s)/Termination(s)  
 Non-Instructional Discipline  
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction  
  Goal 2: Continuous Improvement  
  Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
There is no financial impact to the School District.

**EXHIBITS: (List)**  
(1) Separation of Employment and Discipline for 15-16

<b>BOARD ACTION:</b> <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">APPROVED</div> <small>(For Official School Board Records Office Only)</small>	<b>SOURCE OF ADDITIONAL INFORMATION:</b>	
	Name: Eric M. Chisem	Phone: 754-321-1810
	Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**

Craig J. Nichols - Chief Human Resources & Equity Officer  
 Signature  

Craig J. Nichols  
 4/26/2016, 3:31:16 PM

MAY 3 2016

Approved In Open Board Meeting On: \_\_\_\_\_  
 By:   
 School Board Chair